



## North Olympic Salmon Coalition

*Restoring wild salmon habitat on the North Olympic Peninsula*

### **Job Announcement** Restoration Technician

**Start** October 4, 2010 **End** September 15, 2011 **Full-Time** 40 hours/week

This is an **AmeriCorps/ Washington Conservation Corps (WCC)** Individual Placement position shared between the North Olympic Salmon Coalition and the Jefferson County Conservation District in Port Hadlock, WA. For more information about the **AmeriCorps/WCC Program**, please visit:

[http://www.ecy.wa.gov/programs/sea/wcc/wcc\\_jobs.htm](http://www.ecy.wa.gov/programs/sea/wcc/wcc_jobs.htm)

**Applicants must be 18 to 25 years old at the time of hire**

The **North Olympic Salmon Coalition (NOSC)** is a small non-profit that works to restore, enhance, and protect habitat of wild salmon and to promote community volunteerism, understanding, cooperation and stewardship of our resources. We have been operating in various forms for over 20 years and have strong ties to the community. NOSC is a Regional Fisheries Enhancement Group which means we are designated by the State of Washington to assist with salmon recovery efforts within our region, which stretches from the Hood Canal to Cape Flattery on the Washington Coast. [www.nosc.org](http://www.nosc.org)

The **Jefferson County Conservation District (JCCD)** works in the areas of land stewardship, water quality and conservation, land use and forest health. They offer voluntary programs like the Conservation Reserve Enhancement Program which encourages farmers to place ecologically sensitive land near streams or water bodies into a vegetative cover for a period of time in return for financial reimbursement. [www.jeffersoncd.org](http://www.jeffersoncd.org)

#### **Position Summary**

The Restoration Technician will work closely with the friendly, hardworking staff of NOSC and JCCD in the areas of ecosystem restoration and enhancement, salmon recovery, data collection, community outreach, environmental education and volunteer coordination. The Restoration Technician will report to the Outreach Coordinator at NOSC but often assist other staff. It is our goal that by the end of their term, the Restoration Technician will have gained valuable job skills and diverse experiences in many areas of interest.

#### **Typical Duties**

Assist NOSC and JCCD staff in the following areas:

- Design, implementation and monitoring of small and large scale community restoration projects
- Diverse field work such as tree planting, fish surveys, water quality monitoring, marsh vegetation surveys, photo point documentation and invasive species control. Training provided.
- Education and outreach support including classroom presentations, festival booth staffing, and creation of outreach materials and curriculum
- Support at various events including workshops, the Native Plant Sale and the Membership Dinner
- Recruitment, coordination and training of volunteers on various projects
- General office support including website work, database management, grant writing and more

## **Qualifications**

- Minimum Education: College level courses in environmental science, biology, fisheries, ecology, botany or related subjects. Four-year degree preferred.
- Excellent communication, presentation and writing skills
- Organized, self motivated, high attention to detail
- Outgoing, good natured team player, comfortable working with many types of people
- Expertise with computer programs such as Excel, Access, Word, Publisher, Power Point
- Ability to operate hand and power tools such as gas mowers and string trimmers
- Willing and able to perform heavy physical labor including digging, wading, handling plants and lifting up to 50 pounds in all kinds of weather
- Access to personal vehicle and willingness to travel and work occasional evenings and weekends for outreach events (reimbursed for mileage at \$0.50 per mile)

## **Desired Skills**

- GIS/GPS knowledge and experience
- Graphic design and web site management expertise including experience with Adobe Creative Suite, Dreamweaver, and Content Management Systems (CMS)
- Knowledge of salmon habitat needs, restoration techniques and native plant identification
- Leadership skills and diplomatic problem solving abilities
- Experience teaching and public speaking

**Location:** East Jefferson County on the Strait of Juan de Fuca, just outside Port Townsend, WA. Thirty minutes from Olympic National Park, two hours from Seattle, three hours from the Washington Coast and two ferries away from the San Juan Islands.

**Salary:** \$8.55/hour, Mon-Fri, 40 hours/week. AmeriCorps Education Award of \$5,350 received upon completion of a year of service.

**Benefits:** Basic medical health insurance. Also, AmeriCorps/WCC members qualify for food stamps and other forms of personal financial assistance, if desired.

**To apply, please email or mail a letter of interest, resume and contact information for three (3) references to:**

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**Applications due by Monday, August 16<sup>th</sup>, 2010**